

UTLA Presents Groundbreaking Bargaining Proposals to LAUSD

UTLA took the initiative in its bargaining session with LAUSD today by putting 5 progressive proposals across the table that support the Schools LA Students Deserve campaign. This package of proposals is potentially groundbreaking in its impact on the national debate around school accountability, while making tremendous improvements to student learning environments and educator working conditions in the city of Los Angeles.

Class size and staffing:

UTLA proposals call for staffing changes that will address the well-being of the District's 660,000 students.

- Full-time nurse at every school five days a week
- Full-time teacher librarian at every secondary school
- Full-time teacher librarian assigned at least two days a week at elementary schools
- 1 college counselor at every high school
- 1 student services support staff at each elementary school
- A ratio of 1000 students to 1 PSA counselor (pupil services and attendance)
- A ratio of 400 students to 1 secondary school counselor
- A dramatic reduction of class sizes for all grades, including a cap of 50 students for PE

Salaries:

UTLA's initial salary demand from earlier this year was a multi-year proposal. Today the union made a one-year salary demand of 10% for 2014-2015, rolling

into negotiations on salary for 2015-2016. Additionally, UTLA has demanded a \$1,000 stipend so that educators can buy supplies and materials that they typically pay for out of pocket.

Public School Accountability:

UTLA made a proposal that calls on the District to develop a city wide plan that addresses the need to hold all schools, including charters, accountable for access, equity, and transparency.

Positive Behavior Support and Restorative Justice Committee:

UTLA also proposed the creation of a committee of educators, parents, students, and community to research and advocate for the resources necessary for the successful implementation of Restorative Justice programs at schools throughout LAUSD.

To read the full proposals go to <http://www.utla.net/contractdemands>

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