### Los Angeles County Office of Education Division of Business Advisory Services

# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Los Angeles Unified School District	
Name of Bargaining Unit:	SEIU Local 99	
Certificated, Classified, Other:	Certificated/Classified	

The proposed agreement covers the period beginning:

July 1, 2017 and ending:

June 30, 2018

(date)

The Governing Board will act upon this agreement on: August 23, 2016

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only							
	All Funds - Combined		ual Cost Prior to osed Settlement	Year Increase/(D 2016-	ecrease)	Incre	Year 2 ase/(Decrease) 2017-18	Incr	Year 3 ease/(Decrease) 2018-19		
	Salary Schedule Including Step and Column	\$	105,247,327								
		100	I STEEL STEEL		0.00%		0.00%		0.00%		
	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.										
	Description of Other Compensation										
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	10,257,779								
					0.00%		0.00%		0.00%		
4.	Health/Welfare Plans	\$	1,253,314			\$	16,015,583	\$	16,015,583		
		1.3%			0.00%		1277.86%		92.74%		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	116,758,420	\$	*	\$	16,015,583	\$	16,015,583		
		(lette	ELERIC SPECIFIC		0.00%		13.72%		12.06%		
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		4,197.00								
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	27,819	\$	-	\$	3,816	\$	3,816		
			#150-030-030		0.00%		13.72%		12.06%		

Los Angeles Unified School District SEIU Local 99

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?
	N/A
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	N/A
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	N/A
	11. Does this bargaining unit have a negotiated cap for Health and Welfare  Yes x No
	benefits?  If yes, please describe the cap amount.
	Please refer to the attached MOU. Unit F employees who work over 800 hours or more in a year will be provided 100% medical and dental benefits @ \$506.42 monthly premium per participant. Unit G who work over 1000 hours or more in a year will be provided 50% @ \$253.21 monthly premium per participant.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	This agreement impacts the purchasing power of school sites, especially for limited, restricted funding sources. Positive impacts could be claimed in improved quality staff and organizational climate.

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Los Angeles Unified School District SEIU Local 99

Please refer to the attached MOU.  E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations grievance procedures, etc.  F. Source of Funding for Proposed Agreement:  1. Current Year  The agreement is effective beginning fiscal year 2017-18.  2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?  N/A  3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)  The unrestricted impact to this agreement is \$5.7 million, the District will have to identify additional budget balancing strategies to balance the one year deficit. For restricted self balancing programs, adjustments are needed to accommodate additional costs.	D. What contingency language is included in the proposed agreement (e.g., r	reopeners, etc.)?
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### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### **Unrestricted General Fund**

Bargaining Unit:

SEIU Local 99

Ba	rgaining Unit:	_			Local 99					
			Column 1	Column 2	_	Column 3		Column 4		
	Object Code	E	Latest Board- approved Budget Before Settlement (As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	(agre and	ner Revisions eement support dor other unit agreement) ain on Page 4i	((	Total Revised Budget Columns 1+2+3)		
REVENUES		94					1	22 1		
LCFF Revenue	8010-8099	\$	5,416,517,706		\$	*	\$	5,416,517,706		
Federal Revenue	8100-8299	\$	8,184,934		\$	12	\$	8,184,934		
Other State Revenue	8300-8599	\$	214,046,466		\$	12	\$	214,046,466		
Other Local Revenue	8600-8799	\$	110,141,223		\$	19	\$	110,141,223		
TOTAL REVENUES		\$	5,748,890,329		\$	<i>∰</i>	\$	5,748,890,329		
EXPENDITURES					101					
Certificated Salaries	1000-1999	\$	2,129,089,738				\$	2,129,089,738		
Classified Salaries	2000-2999	\$	580,950,011				\$	580,950,011		
Employee Benefits	3000-3999	\$	1,186,628,761				\$	1,186,628,761		
Books and Supplies	4000-4999	\$	281,681,746		\$	39	\$	281,681,746		
Services, Other Operating Expenses	5000-5999	\$	451,188,752		\$	*	\$	451,188,752		
Capital Outlay	6000-6999	\$	12,414,848		\$	- 85	\$	12,414,848		
Other Outgo	7100-7299 7400-7499	\$	8,714,255		\$		\$	8,714,255		
Indirect/Direct Support Costs	7300-7399	\$	(87,976,198)		\$		\$	(87,976,198		
TOTAL EXPENDITURES		\$	4,562,691,913	\$ -	\$		\$	4,562,691,913		
OTHER FINANCING SOURCES/USES					100		7			
Transfers In and Other Sources	8900-8979	\$	23,000,000	\$ -	S		\$	23,000,000		
Transfers Out and Other Uses	7600-7699	\$	105,775,040	\$ -	\$	87	\$	105,775,040		
Contributions	8980-8999	\$	(1,171,780,208)	\$ -	\$		\$	(1,171,780,208		
OPERATING SURPLUS (DEFICIT)*		\$	(68,356,832)	\$ -	S	1 13	\$	(68,356,832		
BEGINNING FUND BALANCE	9791	\$	948,076,059				\$	948,076,059		
Prior-Year Adjustments/Restatements	9793/9795	(3)	2 - 21 00 PM 1 / 28 PM 1 /				\$	-		
ENDING FUND BALANCE		\$	879,719,227	\$ -	S	-	\$	879,719,227		
COMPONENTS OF ENDING BALANCE:		283					100			
Nonspendable Amounts	9711-9719	\$	20,652,911	\$ -	S	-	\$	20,652,911		
Restricted Amounts	9740						80			
Committed Amounts	9750-9760	\$	-	s -	s	-	\$			
Assigned Amounts	9780	\$	702,731,946	\$ -	s	# <u>*</u>	\$	702,731,946		
Reserve for Economic Uncertainties	9789	\$	73,411,070	\$ -	s	:-	\$	73,411,070		
							1			

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

Los Angeles Unified School District

### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### **Restricted General Fund**

Bargaining Unit:

SEIU Local 99

Bar	gaining Unit:										
			Column 1	Column 2	Column 3		Column 4				
	Object Code	A B	Latest Board- pproved Budget efore Settlement As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unitagreement) Explain on Page	rt t	Total Revised Budget (Columns 1+2+3)				
REVENUES											
LCFF Revenue	8010-8099	\$	-		\$ -	S					
Federal Revenue	8100-8299	\$	705,679,614		\$ -	\$	705,679,614				
Other State Revenue	8300-8599	\$	753,067,534		\$ -	\$	753,067,534				
Other Local Revenue	8600-8799	\$	11,959,080		\$ -	\$	11,959,080				
TOTAL REVENUES		\$	1,470,706,228	Inc. Manager	\$ -	\$	1,470,706,228				
EXPENDITURES		Ľ.		A CENTER OF THE		8					
Certificated Salaries	1000-1999	\$	802,832,522	\$ -	\$ .	\$	802,832,522				
Classified Salaries	2000-2999	s	395,754,302	s -	\$ -	S	395,754,302				
Employee Benefits	3000-3999	S	738,565,835	s -	\$ .	. 5	738,565,835				
Books and Supplies	4000-4999	s	288,545,115		\$	S	288,545,115				
Services, Other Operating Expenses	5000-5999	\$	377,205,212		\$	. 8	377,205,212				
Capital Outlay	6000-6999	\$	2,571,947		s .	S	2,571,947				
Other Outgo	7100-7299 7400-7499				s .	. 8	(6)				
Indirect/Direct Support Costs	7300-7399	\$	66,360,061		\$	. 5	66,360,061				
TOTAL EXPENDITURES		\$	2,671,834,994	s -	\$	. 5	2,671,834,994				
OTHER FINANCING SOURCES/USES			Band Wat	CONT.		10 8					
Transfers In and Other Sources	8900-8979	\$	-	\$ -	\$	. 5					
Transfers Out and Other Uses	7600-7699			s -	\$	. 5					
Contributions	8980-8999	\$	1,171,780,208	s -	\$	- 8	1,171,780,208				
OPERATING SURPLUS (DEFICIT)*		\$	(29,348,558)	\$ -	\$	- 8	(29,348,558				
	RIVIT/III	355		( 10 H = 12 H = 12 H	Matter 1805						
BEGINNING FUND BALANCE	9791	\$	180,335,683			5					
Prior-Year Adjustments/Restatements	9793/9795	5				5					
ENDING FUND BALANCE		\$	150,987,125	\$ -	S	. 1	150,987,125				
COMPONENTS OF ENDING BALANCE:			18 30 8		A DECOME DE						
Nonspendable Amounts	9711-9719	\$	3.0	\$ -		- 1					
Restricted Amounts	9740	\$	150,987,125	\$ -	\$	- 5	150,987,125				
Committed Amounts	9750-9760										
Assigned Amounts	9780										
Reserve for Economic Uncertainties	9789			\$ -		- 3					
Unassigned/Unappropriated Amount	9790	\$	NEW YEAR	\$ -	\$		-				

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

Los Angeles Unified School District

### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### **Combined General Fund**

Bargaining Unit:

SEIU Local 99

Ba	rgaining Unit:			SEIU I	Local 99			
			Column 1	Column 2	Column 3		Column 4	
	Object Code	В	Latest Board- approved Budget refore Settlement As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	(	Total Revised Budget Columns 1+2+3)	
REVENUES		82		RESIDENTIAL STREET		10		
LCFF Revenue	8010-8099	\$	5,416,517,706		s -	\$	5,416,517,706	
Federal Revenue	8100-8299	\$	713,864,548		s -	\$	713,864,548	
Other State Revenue	8300-8599	\$	967,114,000		\$ -	\$	967,114,000	
Other Local Revenue	8600-8799	\$	122,100,303		\$ -	\$	122,100,303	
TOTAL REVENUES		\$	7,219,596,557		\$ -	\$	7,219,596,557	
EXPENDITURES					1 14 4	1.5		
Certificated Salaries	1000-1999	\$	2,931,922,260	\$	s -	\$	2,931,922,260	
Classified Salaries	2000-2999	\$	976,704,313	s -	\$ -	\$	976,704,313	
Employee Benefits	3000-3999	\$	1,925,194,596	s -	s -	\$	1,925,194,596	
Books and Supplies	4000-4999	\$	570,226,861		\$ -	\$	570,226,861	
Services, Other Operating Expenses	5000-5999	\$	828,393,964		\$ -	s	828,393,964	
Capital Outlay	6000-6999	\$	14,986,795		\$ -	S	14,986,795	
Other Outgo	7100-7299 7400-7499	\$	8,714,255		\$ -	\$	8,714,255	
Indirect/Direct Support Costs	7300-7399	\$	(21,616,137)		s -	\$	(21,616,137)	
TOTAL EXPENDITURES		\$	7,234,526,907	\$ -	s -	\$	7,234,526,907	
OTHER FINANCING SOURCES/USES		188		E BES IN		100		
Transfer In and Other Sources	8900-8979	\$	23,000,000	\$ -	s -	\$	23,000,000	
Transfers Out and Other Uses	7600-7699	\$	105,775,040	s -	s -	S	105,775,040	
Contributions	8980-8999	\$		s -	s -	S	1970	
OPERATING SURPLUS (DEFICIT)*		\$	(97,705,390)	\$ -	\$ -	\$	(97,705,390)	
	2017	77.2						
BEGINNING FUND BALANCE	9791	\$	1,128,411,742			\$	1,128,411,742	
Prior-Year Adjustments/Restatements	9793/9795	\$	*			\$	100	
ENDING FUND BALANCE		\$	1,030,706,352	\$ -	\$ -	\$	1,030,706,352	
COMPONENTS OF ENDING BALANCE:			SIS NS	30		) iii	THE THE	
Nonspendable Amounts	9711-9719	\$	20,652,911	\$ -	s -	\$	20,652,911	
Restricted Amounts	9740	\$	150,987,125	\$ -	\$ -	\$	150,987,125	
Committed Amounts	9750-9760	\$		s -	\$ -	\$	•	
Assigned Amounts	9780	\$	702,731,946	s -	\$ -	\$	702,731,946	
Reserve for Economic Uncertainties	9789	\$	73,411,070	s -	\$ -	\$	73,411,070	
Unassigned/Unappropriated Amount	9790	\$	82,923,300	\$ -	\$ -	\$	82,923,300	

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Fund 11 - Adult Education Fund

Bargaining Unit:

SEIU Local 99

Ba	rgaining Unit:			SEIU Local 99									
			Column 1	Column 2	Colun	nn 3		Column 4					
	Object Code	A B	Latest Board- pproved Budget efore Settlement As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	Other Re (agreement and/or oth agreem Explain on	support ner unit nent)		Total Revised Budget olumns 1+2+3)					
REVENUES				CAULTI EQUE	Proces.	I SHE							
Federal Revenue	8100-8299	S	14,772,288		\$	-	\$	14,772,288					
Other State Revenue	8300-8599	S	96,842,668		\$	- 5	\$	96,842,668					
Other Local Revenue	8600-8799	\$	900,438		\$	2	\$	900,438					
TOTAL REVENUES		S	112,515,394	juga a sa	\$		\$	112,515,394					
EXPENDITURES				to wife ou		SOUNT TO							
Certificated Salaries	1000-1999	\$	57,254,531	\$ -	\$	*	\$	57,254,531					
Classified Salaries	2000-2999	S	14,575,007	\$ -	\$	*	\$	14,575,007					
Employee Benefits	3000-3999	S	26,559,844	\$ -	\$	*	\$	26,559,844					
Books and Supplies	4000-4999	\$	28,960,137		\$	-	\$	28,960,137					
Services, Other Operating Expenses	5000-5999	\$	5,061,478		\$	*	\$	5,061,478					
Capital Outlay	6000-6999	S	218,580	355	\$	-	\$	218,580					
Other Outgo	7100-7299 7400-7499	\$	4,038,219		\$	-	\$	4,038,219					
Indirect/Direct Support Costs	7300-7399				S	-	\$	-					
TOTAL EXPENDITURES		\$	136,667,796	s -	s	-	\$	136,667,796					
OTHER FINANCING SOURCES/USES		13	State Heading					Sallar S					
Transfers In and Other Sources	8900-8979	\$		\$ -	\$	2.1	\$						
Transfers Out and Other Uses	7600-7699	\$		s -	s	*	\$						
OPERATING SURPLUS (DEFICIT)*		\$	(24,152,402)	\$ -	\$	*	\$	(24,152,402					
BEGINNING FUND BALANCE	9791	\$	24,183,135				S	24,183,135					
Prior-Year Adjustments/Restatements	9793/9795	\$	E.1100004000				\$	- 41.001.00					
ENDING FUND BALANCE	3/63	\$	30,733	\$ -	s	1100000	\$	30,733					
COMPONENTS OF ENDING BALANCE:		1000		TOS CONTRACT	South East								
Nonspendable Amounts	9711-9719	\$	30,733	\$ -	s	-	\$	30,733					
Restricted Amounts	9740	\$		s -	s	-	\$	-					
Committed Amounts	9750-9760	\$		s -	\$	-	\$	-					
Assigned Amounts	9780	s	18	s -	\$	-	\$	-					
Reserve for Economic Uncertainties	9789	s	*	\$ -	\$	*	\$	*					
Unassigned/Unappropriated Amount	9790	s	*	\$ -	\$		\$						

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Fund 12 - Child Development Fund

Bargaining Unit:

SEIU Local 99

Bar	gaining Unit:			SEIU Local 99								
			Column 1	Column 2		lumn 3		Column 4				
	Object Code	A B	Latest Board- pproved Budget efore Settlement As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	(agreen and/or agre	Revisions nent support other unit eement) n on Page 4i		Total Revised Budget columns 1+2+3)				
REVENUES	,							BEAUTH-MES				
Federal Revenue	8100-8299	\$	4,533,703		\$		\$	4,533,703				
Other State Revenue	8300-8599	\$	117,421,547		\$	18	s	117,421,547				
Other Local Revenue	8600-8799	\$	4,884,130		S	- 27	S	4,884,130				
TOTAL REVENUES		\$	126,839,380		\$	27	S	126,839,380				
EXPENDITURES		416	of the last	2161 B				mi Linda				
Certificated Salaries	1000-1999	\$	43,662,932	\$	\$	**	\$	43,662,932				
Classified Salaries	2000-2999	\$	45,755,577	\$ -	S	(#	\$	45,755,577				
Employee Benefits	3000-3999	\$	51,219,880	\$ -	S	34	\$	51,219,880				
Books and Supplies	4000-4999	\$	9,417,411		S	34	\$	9,417,411				
Services, Other Operating Expenses	5000-5999	\$	5,285,955		S	5 <del>4</del>	\$	5,285,955				
Capital Outlay	6000-6999	\$	140		S		\$	120				
Other Outgo	7100-7299 7400-7499	\$	5,473,366		S	-	\$	5,473,366				
Indirect/Direct Support Costs	7300-7399	\$	-	5 S 10 S 10 S	S	- 1	\$					
TOTAL EXPENDITURES		\$	160,815,121	s -	S	27	\$	160,815,121				
OTHER FINANCING SOURCES/USES		1000					110					
Transfers In and Other Sources	8900-8979	\$	33,496,926	\$	S		\$	33,496,926				
Transfers Out and Other Uses	7600-7699	\$		\$ -	S	*	\$	100				
OPERATING SURPLUS (DEFICIT)*		\$	(478,815)	\$ -	S		\$	(478,815)				
		SIT			WILL IS		9					
BEGINNING FUND BALANCE	9791	\$	479,915				\$	479,915				
Prior-Year Adjustments/Restatements	9793/9795	\$	•	#13 			\$					
ENDING FUND BALANCE		\$	1,100	\$	\$		\$	1,100				
COMPONENTS OF ENDING BALANCE:		-300	4.2									
Nonspendable Amounts	9711-9719	\$	1,100	\$ -	\$	37.0	\$	1,100				
Restricted Amounts	9740	\$		\$ -	\$		\$					
Committed Amounts	9750-9760	\$		s -	\$		\$					
Assigned Amounts	9780	\$		s -	\$		\$	(4)				
Reserve for Economic Uncertainties	9789	\$		s -	S	185	\$					
Unassigned/Unappropriated Amount	9790	\$	(*)	s -	\$	980	\$					

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

### G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Fund 13/61 - Cafeteria Fund

Bargaining Unit:

SEIU Local 99

Bai	rgaining Unit:	SEIU Local 99								
		Column 1	Column 2	Column 3	Column 4					
	Object Code	Latest Board- Approved Budget Before Settlement (As of 06/21/06)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)					
REVENUES	J				MERCHAN W					
LCFF Revenue	8010-8099	\$ -		s -	\$ -					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -					
Other State Revenue	8300-8599	s -		\$ -	\$ -					
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -					
TOTAL REVENUES		\$ -		\$ -	\$ -					
EXPENDITURES		1100	Brider Aller	HI HIS HE HOLD	III II S TER SEX					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -					
Classified Salaries	2000-2999	s -	s -	\$ -	\$ -					
Employee Benefits	3000-3999	s -	s -	\$ -	\$ -					
Books and Supplies	4000-4999	s -		\$ -	s -					
Services, Other Operating Expenses	5000-5999	\$ -		\$ -	s -					
Capital Outlay	6000-6999	s -		s -	s -					
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	s -					
Indirect/Direct Support Costs	7300-7399	\$ -	A BALLEY STORE	\$ -	s -					
TOTAL EXPENDITURES		\$ -	s -	\$ -	s -					
OTHER FINANCING SOURCES/USES			Taxan economic	Zamuzamia.	TO SHAPE TO SELECT					
Transfers In and Other Sources	8900-8979	s -	s -	s -	s -					
Transfers Out and Other Uses	7600-7699	s -	s -	\$ -	s -					
OPERATING SURPLUS (DEFICIT)*		\$ -	s -	\$ -	s -					
BEGINNING FUND BALANCE	9791	\$			\$ -					
Prior-Year Adjustments/Restatements	9793/9795				\$ -					
ENDING FUND BALANCE	919319193	s -			\$ -					
			-	*	A**A					
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$ -	s -	\$ -	s -					
Restricted Amounts	9740	s -	s -	\$ -	s -					
Committed Amounts	9750-9760	\$ -	s -	\$ -	s -					
Assigned Amounts	9780	\$ -	s -	\$ -	\$ -					
Reserve for Economic Uncertainties	9789	\$ -	s -	\$ -	\$ -					
Unassigned/Unappropriated Amount	9790	\$ -	s -	s -	s -					

<sup>\*</sup>Net Increase (Decrease) in Fund Balance

### Los Angeles Unified School District SEIU Local 99

### Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	A	mount	Explanation	
Revenues	S			
Expenditures	S	20		
Other Financing Sources/Uses	\$	9		
Page 4b: Restricted General Fund	Α	amount	Explanation	
Revenues	S			
Expenditures	S	24		
Other Financing Sources/Uses	S	24		
Page 4d: Fund 11 - Adult Education Fund	A	amount	Explanation	
Revenues	S	- 5		
Expenditures	S	*		
Other Financing Sources/Uses	S	¥		
Page 4e: Fund 12 - Child Development Fund Revenues	<i>p</i>		Explanation	
Revenues Expenditures	S S			
Revenues	\$			
Revenues Expenditures	\$ \$ \$			
Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$	# #		
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund	\$ \$ \$	Amount		
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues	\$ \$ \$	Amount		
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$	Amount		
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$	Amount	Explanation	
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses  Page 4g: Other	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount Amount	Explanation	
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses  Page 4g: Other Revenues	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount	Explanation	
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses  Page 4g: Other Revenues Expenditures Other Financing Sources/Uses  Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount Amount	Explanation	
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses  Page 4g: Other Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount	Explanation  Explanation	
Revenues Expenditures Other Financing Sources/Uses  Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses  Page 4g: Other Revenues Expenditures Other Financing Sources/Uses  Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount	Explanation  Explanation	

Additional Comments:

### H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### **Unrestricted General Fund MYP**

Bargaining Unit:

SEIU Local 99

Ba	rgaining Unit:			-	SEIU Local 99		
	1		2016-17		2017-18		2018-19
	Object Code	Total F	Revised Budget After Settlement	First	Subsequent Year After Settlement		ond Subsequent Year After Settlement
REVENUES			811 8 8 11 11		TRESTEN PUR		
LCFF Revenue	8010-8099	\$	5,416,517,706	\$	5,482,942,708	\$	5,457,111,870
Federal Revenue	8100-8299	\$	8,184,934	\$	8,184,934	\$	8,184,934
Other State Revenue	8300-8599	\$	214,046,466	\$	92,385,480	\$	90,207,446
Other Local Revenue	8600-8799	\$	110,141,223	\$	111,896,014	\$	114,358,663
TOTAL REVENUES		\$	5,748,890,329	\$	5,695,409,136	\$	5,669,862,913
EXPENDITURES		1381		mo	- 1 No. 160 N   10	i saii	No. 1 Control of the control
Certificated Salaries	1000-1999	\$	2,129,089,738	\$	1,985,839,271	\$	1,984,030,872
Classified Salaries	2000-2999	\$	580,950,011	\$	534,913,446	\$	534,750,295
Employee Benefits	3000-3999	\$	1,186,628,761	\$	1,195,389,294	\$	1,285,847,128
Books and Supplies	4000-4999	\$	281,681,746	\$	620,356,568	\$	678,953,230
Services, Other Operating Expenses	5000-5999	\$	451,188,752	\$	425,387,168	\$	449,972,846
Capital Outlay	6000-6999	\$	12,414,848	\$	12,841,523	\$	13,150,616
Other Outgo	7100-7299 7400-7499	\$	8,714,255	\$	8,714,255	\$	8,714,255
Indirect/Direct Support Costs	7300-7399	\$	(87,976,198)	\$	(117,357,439)	\$	(95,440,003)
Other Adjustments		BANK S					
TOTAL EXPENDITURES		\$	4,562,691,913	\$	4,666,084,086	\$	4,859,979,239
OTHER FINANCING SOURCES/USES			S SEMIONIFE			a z	- Art
Transfers In and Other Sources	8900-8979	\$	23,000,000	\$	45,000,000	\$	45,000,000
Transfers Out and Other Uses	7600-7699	\$	105,775,040	\$	115,699,902	\$	100,692,756
Contributions	8980-8999	\$	(1,171,780,208)	\$	(1,236,037,111)	\$	(1,254,162,871
OPERATING SURPLUS (DEFICIT)*		\$	(68,356,832)	\$	(277,411,963)	\$	(499,971,953
	0701	Φ.	040.076.050	d)	070 710 227	<b>c</b>	(02.207.264
BEGINNING FUND BALANCE	9791	\$	948,076,059	\$	879,719,227	\$	602,307,264
Prior-Year Adjustments/Restatements	9793/9795	\$	•		# # # # # # # # # # # # # # # # # # #		
ENDING FUND BALANCE		\$	879,719,227	\$	602,307,264	\$	102,335,312
COMPONENTS OF ENDING BALANCE:	0511 0510	Φ.	20 (52 011		20.652.011	Φ.	20.652.011
Nonspendable Amounts	9711-9719	\$	20,652,911	\$	20,652,911	\$	20,652,911
Restricted Amounts	9740			III SS			
Committed Amounts	9750-9760	\$	*				
Assigned Amounts	9780	\$	702,731,946	\$	507,328,400	\$	587,300,455
Reserve for Economic Uncertainties	9789	\$	73,411,070	\$	78,171,322	\$	78,920,479
Unassigned/Unappropriated Amount	9790	\$	82,923,300	\$	(3,845,369)	\$	(584,538,533

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

### H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### **Restricted General Fund MYP**

Bargaining Unit:

SEIU Local 99

Bargaining Uni							
			2016-17		2017-18		2018-19
	Object Code	Total R	Revised Budget After Settlement	First S	Subsequent Year After Settlement		nd Subsequent Year After Settlement
REVENUES		Ye'r III					
LCFF Revenue	8010-8099	\$		\$	-	\$	
Federal Revenue	8100-8299	\$	705,679,614	\$	689,755,713	\$	685,415,763
Other State Revenue	8300-8599	\$	753,067,534	\$	748,417,505	\$	719,573,963
Other Local Revenue	8600-8799	\$	11,959,080	\$	12,217,376	\$	12,084,914
TOTAL REVENUES		\$	1,470,706,228	\$	1,450,390,594	\$	1,417,074,640
EXPENDITURES			Alco San San San		111111111111111111111111111111111111111	1150	Market Street
Certificated Salaries	1000-1999	\$	802,832,522	\$	853,481,958	\$	842,038,248
Classified Salaries	2000-2999	\$	395,754,302	\$	410,464,805	\$	407,226,530
Employee Benefits	3000-3999	\$	738,565,835	\$	773,388,786	\$	800,780,060
Books and Supplies	4000-4999	\$	288,545,115	\$	150,306,729	\$	149,610,180
Services, Other Operating Expenses	5000-5999	\$	377,205,212	\$	393,402,625	\$	394,928,731
Capital Outlay	6000-6999	\$	2,571,947	\$	4,803,755	\$	4,815,228
Other Outgo	7100-7299 7400-7499	\$	8.00				
Indirect/Dirrect Support Costs	7300-7399	\$	66,360,061	\$	89,471,414	\$	73,248,813
Other Adjustments		de la companie					
TOTAL EXPENDITURES		\$	2,671,834,994	\$	2,675,320,072	\$	2,672,647,790
OTHER FINANCING SOURCES/USES				Sogn			
Transfers In and Other Sources	8900-8979	\$	:*47	\$	a	\$	78
Transfers Out and Other Uses	7600-7699	\$	(B)	\$	<i>a</i> 1	\$	125
Contributions	8980-8999	\$	1,171,780,208	\$	1,236,037,111	\$	1,254,162,871
OPERATING SURPLUS (DEFICIT)*		\$	(29,348,558)	\$	11,107,633	\$	(1,410,279)
PROPRING PURIS DAY ANGE	0701		100 225 (02	<b>.</b>	150 007 125	0	160.004.750
BEGINNING FUND BALANCE	9791	\$	180,335,683	\$	150,987,125	\$	162,094,758
Prior-Year Adjustments/Restatements	9793/9795		*	Son			
ENDING FUND BALANCE		\$	150,987,125	\$	162,094,758	\$	160,684,478
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$		\$		5	
Restricted Amounts	9740	\$	150,987,125	\$	162,094,758	\$	160,684,478
Committed Amounts	9750-9760						
Assigned Amounts	9780						
Reserve for Economic Uncertainties	9789	\$		\$	*	s	•
Unassigned/Unappropriated Amount	9790	\$		\$	-	s	0

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

### H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### **Combined General Fund MYP**

Bargaining Unit:

SEIU Local 99

Ba	rgaining Unit:			SEIU Local 99			
			2016-17		2017-18		2018-19
	Object Code	Total F	Revised Budget After Settlement	First	Subsequent Year After Settlement		nd Subsequent Year After Settlement
REVENUES	Object Code		THE REST TO	8 -	The state of the s	261220	
LCFF Revenue	8010-8099	\$	5,416,517,706	\$	5,482,942,708	\$	5,457,111,870
Federal Revenue	8100-8299	\$	713,864,548	\$	697,940,647	\$	693,600,697
Other State Revenue	8300-8599	\$	967,114,000	\$	840,802,985	\$	809,781,409
Other Local Revenue	8600-8799	\$	122,100,303	\$	124,113,390	\$	126,443,577
TOTAL REVENUES		\$	7,219,596,557	\$	7,145,799,730	\$	7,086,937,553
EXPENDITURES	·	19:51	THE RESERVE	200		10	THE RESERVE OF THE PERSON OF T
Certificated Salaries	1000-1999	\$	2,931,922,260	\$	2,839,321,229	\$	2,826,069,120
Classified Salaries	2000-2999	\$	976,704,313	\$	945,378,251	\$	941,976,825
Employee Benefits	3000-3999	\$	1,925,194,596	\$	1,968,778,080	\$	2,086,627,188
Books and Supplies	4000-4999	\$	570,226,861	\$	770,663,297	\$	828,563,410
Services, Other Operating Expenses	5000-5999	\$	828,393,964	\$	818,789,793	\$	844,901,577
Capital Outlay	6000-6999	\$	14,986,795	\$	17,645,278	\$	17,965,844
Other Outgo	7100-7299 7400-7499	\$	8,714,255	\$	8,714,255	\$	8,714,255
Indirect/Direct Support Costs	7300-7399	\$	(21,616,137)	\$	(27,886,025)	\$	(22,191,190
Other Adjustments				\$	25	\$	
TOTAL EXPENDITURES		\$	7,234,526,907	\$	7,341,404,159	\$	7,532,627,030
OTHER FINANCING SOURCES/USES				7/10		- X	The state of the s
Transfers In and Other Sources	8900-8979	\$	23,000,000	\$	45,000,000	\$	45,000,000
Transfers Out and Other Uses	7600-7699	\$	105,775,040	\$	115,699,902	\$	100,692,756
Contributions	8980-8999	\$	*	\$	0	\$	0
OPERATING SURPLUS (DEFICIT)*		\$	(97,705,390)	\$	(266,304,330)	\$	(501,382,232)
	Espirit I	1910					
BEGINNING FUND BALANCE	9791	\$	1,128,411,742	\$	1,030,706,352	\$	764,402,022
Prior-Year Adjustments/Restatements	9793/9795	\$	-		and the second		
ENDING FUND BALANCE		\$	1,030,706,352	\$	764,402,022	\$	263,019,790
COMPONENTS OF ENDING BALANCE:	0711 0710	6	20 (52 011	0	20.652.011	¢.	20.652.011
Nonspendable Amounts	9711-9719	\$	20,652,911	\$	20,652,911	\$	20,652,911
Restricted Amounts	9740	\$	150,987,125	\$	162,094,758	\$	160,684,478
Committed Amounts	9750-9760	\$	702 721 046	\$	FOT 200 A00	\$	505 200 1
Assigned Amounts	9780	\$	702,731,946	\$	507,328,400	\$	587,300,455
Reserve for Economic Uncertainties	9789	\$	73,411,070	\$	78,171,322	\$	78,920,479
Unassigned/Unappropriated Amount	9790	\$	82,923,300	\$	(3,845,369)	\$	(584,538,533)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

### Los Angeles Unified School District SEIU Local 99

### I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2016-17	2017-18	2018-19
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 7,340,301,947	\$ 7,457,104,061	\$ 7,633,319,786
b.	Less: Special Education Pass-Through Funds	\$ -	\$ 	\$ 
c.	Net Expenditures, Transfers Out, and Uses	\$ 7,340,301,947	\$ 7,457,104,061	\$ 7,633,319,786
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b>	1.00%	1.00%	1.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or			
e.	\$50,000)	\$ 73,403,019	\$ 74,571,041	\$ 76,333,198

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted	T				
a.	Designated for Economic Uncertainties (9789)	\$	73,411,070	\$	78,171,322	\$ 78,920,479
	General Fund Budgeted Unrestricted					
b.	Unassigned/Unappropriated Amount (9790)	\$	82,923,300	\$	(3,845,369)	\$ (584,538,533)
	Special Reserve Fund (Fund 17) Budgeted					
c.	Designated for Economic Uncertainties (9789)	\$	<u> </u>	\$		\$ 2
Г	Special Reserve Fund (Fund 17) Budgeted			100-0		
d.	Unassigned/Unappropriated Amount (9790)	\$	*	\$	Ξ.	\$ ж.
e.	Total Available Reserves	S	156,334,370	\$	74,325,953	\$ (505,618,054)
		10				
f.	Reserve for Economic Uncertainties Percentage		2.13%		1.00%	-6.62%

3. Do unrestricted reserves meet the state minimum reserve amount?

2016-17	Yes X	No 🔲
2017-18	Yes X	No
2018-19	Yes	No X

4. If no, how do you plan to restore your reserves?

Los Angeles Unified School District SEIU Local 99

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5		\$ H
General Fund balance Increase/(Decrease), Page 4c, Column 2		\$ 7
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2		\$ 8
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2		\$ *
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2		\$ 8
Other Fund balance Increase/(Decrease), Page 4g, Column 2		\$ 7
Other Fund balance Increase/(Decrease), Page 4h, Column 2		\$ 
Other Fund balance Increase/(Decrease), Page 4h1, Column 2		\$
Other Fund balance Increase/(Decrease), Page 4h2, Column 2		\$ 7
Other Fund balance Increase/(Decrease), Page 4h3, Column 2		\$ *
Other Fund balance Increase/(Decrease), Page 4h4, Column 2		\$ H
Other Fund balance Increase/(Decrease), Page 4h5, Column 2		\$ 2
Other Fund balance Increase/(Decrease), Page 4h6, Column 2		\$ 2
Other Fund balance Increase/(Decrease), Page 4h7, Column 2		\$ 
Total all fund balances Increase/(Decrease) as a result of the settlement(s)		\$ ٠.
	Variance	\$ 8

### Variance Explanation:

6. Will this agreement create or increase deficit financing in the current year or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/(Deficit)	(Deficit) % Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)	\$ (97,705,390)	-1.3% Increase in expenditures
Current FY Surplus/(Deficit) after settlement(s)	\$ (97,705,390)	-1.3% Increase in expenditures
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (266,304,330)	-3.6% Increase in expenditures
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (501,382,232)	-6.6% Increase in expenditures

### Deficit Reduction Plan (as necessary):

The deficits will have to be addressed by new revenue from the Final Budget and/or fiscal stabilization

7. Were "Other Adjustments" amounts entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address the deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	A	mount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a			0
1st Subsequent FY Restricted, Page 5b	\$	-	
2nd Subsequent FY Unrestricted, Page 5a			
2nd Subsequent FY Restricted, Page 5b	\$	1074	

# SEIU Local 99

# J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

		Prior Year	2016-17	2017-18	2018-19
a	a. LCFF Funding per ADA	1,263.29	2,358.25	2,867.96	3,245.90
4	b. Amount Change from Prior Year Funding per ADA		1,094.96	509.71	377.94
O	c. Percentage Change from Prior Year Funding per ADA		86.68%	21.61%	13.18%
.0	d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1	16,015,583.14	16,015,583.14
O	e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.00%	13.72%	12.06%
4-4	f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		 (0)	Within	Within

## K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Los Angeles Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### **Board Actions**

Current Year

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

9	Adjustment (Decrease)
\$	(36)
\$	경찰
S	V <u>E</u> 1
	Adjustment (Decrease)
\$	-
\$	
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### **Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### **Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

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I hereby certifyI am unable to certify	
( Arhelle V	8.10.16
District Superintendent	Date
(Signature)	
I hereby certify I am unable to certify	
Conditional certification	8.2.16
Chief Business Official	Date
(Signature)	

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Los Angeles Unified School District SEIU Local 99

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:
The impact of the agreement is costed as follows:
Unrestricted impact includes programs that are supported by unrestricted funds. The District will have to identify additional balancing strategies to address the cost of the agreement.      For restricted (self-balancing) funds, program adjustments are needed to accommodate the additional costs.      The cost of the agreement is \$16 million.      The new participants will not qualify for retirement benefits; as such, OPEB obligations are not impacted.
Concerns regarding affordability of agreement in subsequent years (if any):
The out-year impact of this agreement compounds existing budget imbalances brought about by increases in fixed costs as well as decreased revenues due to enrollment decline. In addition, in the recently adopted 2016-17 Final Budget, the District would be facing a deficit in FY2018-19 projected at \$401.5 million, prior to CDE's decision. With the recent CDE decision, if upheld, the deficit will be significantly larger; this decision is still under ongoing discussions with CDE. This AB 1200 agreement will further increase the deficit by \$5.7 million annually. In either scenario, the district will have to approve and implement a fiscal stabilization plan to address these deficits and afford this additional cost.
In addition, current unfunded liabilities for Other Post Employment Benefits (OPEB) are not factored into these calculated deficits.

### L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implication is submitted to the Governing Board for public disclosure of the major provision in the "Public Disclosure of Proposed Collective Bargaining Agreement") in act AB 1200 and Government Code Sections 3540.2(a) and 3547.5.	ons of the agreement (as provided
	8
Los Angeles Unified School District	
District Name	1
Cruele Fr	8.10.16
District Superintendent	Date
(Signature)	
Cheryl Simpson	213-241-2100
Contact Person	Phone
Contact Lorson	
After public disclosure of the major provisions contained in this summary, the, took action to approve the	Governing Board at its meeting on e proposed agreement with the Bargaining Unit(s).
8	
President (or Clerk), Governing Board	Date
(Signature)	
<b>Special Note:</b> The Los Angeles County Office of Education may request add review the district's compliance with requirements.	itional information, as necessary, to